



"DING" DARLING WILDLIFE SOCIETY DIVERSITY & INCLUSION



Diversity & Inclusion



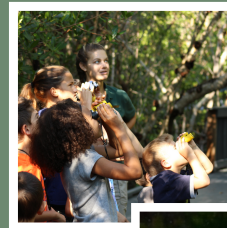
WILDLIFE ON WHEELS
(MOBILE ENVIRONMENTAL EDUCATION CENTER)

DIVERSITY & INCLUSION COMMITTEE

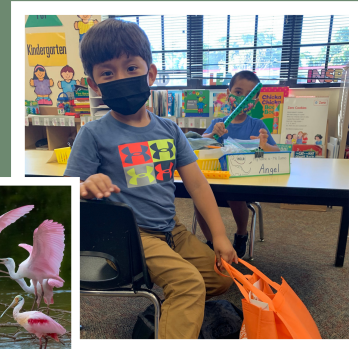
Mission Statement

The mission of the "Ding" Darling Diversification and Inclusion Committee is to identify, recommend and implement programs and practices that create a safe space and inclusive environment at the Refuge for underrepresented communities. Below are some of our actions.

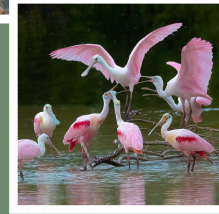
- All staff, interns, and board members have completed the online Traliant Diversity & Inclusion course suite.
- Two WoW Education Interns who are also bilingual are hired each year to enhance inclusion.
- We expanded our US Fish & Wildlife Urban Initiative by partnering with the Tice community in Fort Myers.
- The Wildlife on Wheels (WoW) mobile classroom was created and deployed to provide environmental education within urban and underserved communities.



FIELD TRIPS AT THE REFUGE



THANKFUL FOR TICE
(TRANSLATING GREAT POINTS TO WILDLIFE IN WFT & WFT)



ROSEATE SPOONBILLS

Statement by Deb Haaland

April 24, 2021

DDWS Statement on Racism

June 11, 2020

WILDLIFE ON WHEELS (WOW)

Step inside & meet your neighbors.

Entra y conoce a tus vecinos.

Nature is our original neighborhood. It's a place where flora and fauna take root, grow in their environment, and interact with their community.

La naturaleza es nuestro barrio original. Es un lugar donde la flora y la fauna se arraigan, crecen en su entorno e interactúan con su comunidad.

Wildlife on Wheels will introduce you to the "Ding" Darling and Southwest Florida neighborhoods of nature, show you the wildlife that calls it home, and reinforce a community that is inclusive to all.

Wildlife on Wheels le presentará los vecindarios naturales "Ding" Darling y el suroeste de Florida, le mostrará la vida salvaje que lo llama hogar y reforzará una comunidad que es inclusiva para todos.



WOW FACTS



Bilingual educators



Curriculum-based education



Community connections

Since its inception (February 2021), the WoW has visited **13 schools and community centers** and impacted nearly **8,000 students and families** holding education and inclusion at the forefront.