Volunteer Services Agreement
for Individuals or Groups

Please print when completing this form

Ding Darling Wildlife Society Volunteer Coordinator, Representative | Date | Reimbursement to Volunteer (if any)
--- | --- | ---

<table>
<thead>
<tr>
<th>Name of Volunteer or Group Leader – Last, First, Middle</th>
<th>Age (If Individual Agreement)</th>
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<tr>
<th>Are you a U.S. Citizen?</th>
<th>Yes [ ] No [ ] Visa Type</th>
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<tr>
<th>Email Address</th>
<th>Home Phone</th>
<th>Mobile Phone</th>
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<tr>
<th>Permanent Street Address</th>
<th>City</th>
<th>State</th>
<th>Zip</th>
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Local Address: ____________________________
(Street or P.O. Box)
______________________________
(City) (State) (Zip Code)
Local Telephone: (______)__________________

Months Available on Sanibel ______________________; Day(s) of Week Available (circle) Su M Tu W Th F Sa
Preferred Time of Day: 9 – 12:30 AM or 12:30 – 4 PM

What position(s) have you held both professionally and as a volunteer?

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<tr>
<th>Position</th>
<th>Organization</th>
<th>Years of Service</th>
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**If Volunteer is under age 18**

- **Name of Parent or Legal Guardian**
- **Home Phone**
- **Mobile Phone**
- **Email Address**

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<tr>
<th>Street Address</th>
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I affirm that I am the parent/guardian of the above named Volunteer. I understand that the Ding Darling Wildlife Society Volunteer Program does not provide compensation, except as otherwise may be provided by law. I have read the attached description of the service(s) that the Volunteer will or may perform.

I give my permission for ____________________________ to participate in the specified volunteer activity or activities authorized by

**Ding Darling Wildlife Society Volunteer Coordinator**

at ____________________________

From ____________________________ to ____________________________

(Parent/Guardian Signature)

Date

**Emergency Contact Name / Relationship**

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I understand that I will not receive any compensation for the above service. I understand that volunteer service is not creditable for leave accrual or any other employee benefits. I also understand that either the Ding Darling Wildlife Society or I may cancel this agreement at any time by notifying the other party.

I understand that my volunteer position may require a reference check, background investigation, and/or a criminal history inquiry in order for me to perform my duties.

I understand that all publications, films, slides, videos, artistic or similar endeavors, resulting from my volunteer services, as specifically stated in the attached job description, will become the property of the Ding Darling Society, unless they are the property of the United States, and as such, will be in the public domain and not subject to copyright laws.

I understand the health and physical condition requirements for doing the work as described in the job description and at the project location, and certify that the statement I have checked below is true:

- □ I know of no medical condition or physical limitation that may adversely affect my ability to provide this service.
- □ I do know of a medical condition or physical limitation that may adversely affect my ability to provide this service and have explained it to ____________________________________________

  *(Ding Darling Wildlife Society Volunteer Coordinator, Representative or Project Leader)*

I do hereby volunteer my services as described above, to assist in Ding Darling Society-authorized work. I agree to follow all applicable safety guidelines, especially those provided by the U.S. Fish and Wildlife Service that are attached.

__________________________

(Signature of Volunteer)

(Date)

The Ding Darling Society agrees, while this arrangement is in effect, to provide such materials, equipment, and facilities that are available to it and needed to perform the service or services described above.

__________________________

(Signature of Ding Darling Society Volunteer Coordinator, Representative or Project Leader)

(Date)

**Termination of Agreement**

Volunteer requests formal evaluation  □ Yes  □ No  Evaluation Completed ____________________________ (Date)

Agreement terminated on ____________________________ (Signature of Ding Darling Society Volunteer Coordinator, Representative or Project Leader)

**“Ding” Darling Wildlife Society Volunteer Safety Rules**
The purpose of these rules is not to restrict the rights of anyone, but to define and protect the rights of all and ensure the cooperation of everyone. Violation may be sufficient grounds for termination of the agreement between the Ding Darling Wildlife Society and Volunteer.

☐ No volunteer will be permitted to work under the influence of intoxicants or narcotics.

☐ No volunteer will carry firearms, dangerous weapons, fireworks, or intoxicants of any nature on Federal property.

☐ No volunteer is to operate any defective equipment. If you suspect defective equipment, report it to the Ding Darling Wildlife Society Volunteer Coordinator immediately.

☐ No volunteer is to remove any safety guards from equipment, nor use the equipment without its safety guards in place. Proper safety protection must be worn when operating equipment that requires protection.

☐ Horseplay and fighting are prohibited.

☐ Walk, do not run, except when an emergency situation requires speed.

☐ Tools will be transferred hand-to-hand from one person to another, or by suitable rope or cable. Tools will not be thrown or dropped to each other.

☐ No volunteer will operate any Ding Darling Wildlife Society vehicles without passing a driving test and without possessing a valid state driver’s license. All volunteers will be subject to a driving history check.

☐ Volunteers under the age of 18 will not perform hazardous work projects. Adult volunteers will not perform hazardous duties unless safety instruction has been received and the volunteer is informed of proper measures to ensure safety.

☐ Volunteers must report all personal injuries immediately to the Ding Darling Wildlife Society Volunteer Coordinator or Representative supervising any project.

☐ Volunteers will comply with all other safety rules of the Ding Darling Wildlife Society and J.N. “Ding” Darling National Wildlife Refuge.

______________________________________________     __________________
Ding Darling Wildlife Society Volunteer Coordinator   Date

______________________________________________     __________________
Volunteer Signature       Date